

GREENE COUNTY ECONOMIC DEVELOPMENT CORPORATION

WHISTLEBLOWER POLICY

Every member of the board (the “Board”) of the Greene County Economic Development Corporation and all officer and employees thereof, in the performance of their duties shall conduct themselves with honesty and integrity and observe the highest standards of business and personal ethics as set forth in the Code of Ethics (the “Code”).

Each member, officer or employee is responsible to report any violation of the Code (whether suspected or known) to the Board’s Executive Director or to the Chairman of the Board. Reports of violations will be kept confidential to the extent possible. No individual, regardless of their position with the Board, will be subject to any retaliation for making a good faith claim and, any employee who chooses to retaliate against someone who has reported a violation, shall be subject to disciplinary action which may include termination of membership or employment. Regardless, any claim of retaliation will be taken and treated seriously and irrespective of the outcome of the initial complaint, will be treated as a separate offense.

The Executive Director or Chairman is responsible for immediately forwarding any claim to the Board’s counsel who shall investigate and handle the claim in a timely manner.

Approved and adopted this 22nd day of May 2019.